



Workforce Development Committee

Meeting Minutes

September 17, 2008

Summary

Workforce Development Committee Members in Attendance:

1. Linda Weinberg, Chair (Cenpatico Behavioral Health of Arizona)
2. Lisa Shumaker (ADHS/Division of Behavioral Health Services)
3. Sawsan Madanat (ADHS/Division of Behavioral Health Services)
4. Christy Alonzo (Governor's Office For Children, Youth and Families/Division for Children)
5. Cassandra Larsen (Arizona Drug and Gang Prevention Resource Center)
6. Tori Havins (Arizona Department of Education)

Members in Attendance by Phone:

1. Duce Minor (Parker Area Alliance for Community Empowerment)

Members in Attendance via Teleprompt (satellite):

1. Bill Burnett (Community Partnership of Southern Arizona)

Absent Members:

1. Patrice Post (Northern Arizona Regional Behavioral Health Authority)
2. Chuck Palm

Others in Attendance:

Cameron Lewis (Department of Health Services)
Gordon South (Center for Substance Abuse Prevention)
Emily Jenkins (Arizona Council of Human Service Providers)

Call to Order and Welcome and Introductions:

Ms. Lisa Shumaker called the meeting to order at 1:03 p.m. and welcomed committee members. Each person present introduced themselves.

Review of Minutes:

The Committee reviewed the minutes from July 16, 2008. Mr Duce Minor motioned to accept the minutes as reviewed and Ms. Shumaker made a 2nd to the motion. Minutes were accepted.

National Prevention Network Update:

Ms. Sawsan Madanat shared with the Committee that the conference had a strong emphasis on workforce development:

- CSAP Service to Science: is technical assistance received from CSAP to programs that are not evidence based to develop and document evidence of their effectiveness.
- South Carolina's workforce development session focused on retaining staff and decreasing staff turnover costs. Some of their recommendations include providing a state wide prevention conference.

- Missouri workforce development: Ms Madanat shared that she had met with one of the persons involved in developing the credentialing for Missouri who offered to provide our workforce development committee with assistance, if needed.
- IC&RC: It is a nationally and internationally recognized certification. The exam is difficult but there are resources to help prepare for it and it is constantly updated.

Credentialing Subcommittee

Gordon South reviewed the minutes with the Subcommittee and summarized some of the progress that took place in the first Credentialing Subcommittee. Ms Shumaker made the motion to vote on the level system in the credentialing process, seconded by Duce Minor and approved. It was also recommended to invite colleges and universities to the credentialing subcommittee when discussion in regards to course work initiate.

The Subcommittee recommended that a Level 1 be mandatory.

Evidenced Based Application

Ms. Madanat provided a brief summary of current status: most of the letters with feedback have been sent. There are few remaining comments to be sent. T/RBHAs are to give feedback to providers. Approximately 87 applications were reviewed and about 30% of them were not evidence based. The application needs to be revisited and reviewed and changed according to the comments we received. There were suggestions for more clear guidelines in regards to the reviewer's role. This was suggested to for discussion at the next meeting.

Ms. Shumaker will check with the NPN members on suggestions as to who should sit on the credentialing body.

Workforce Development Survey

Ms. Shumaker provided a summary of some of the statistics developed from the survey. The graphs were briefly discussed. Ms Shumaker requested assistance in developing a formal document with the results of the graph; Cassandra Larsen volunteered one of her staff member's to assist in the SPSS analysis and Michael Pensak will also be assisting in formation of the report. Linda Weinberg offered to have it printed through Cenpatico

Call to the Public

None

Adjourn

Linda Weinberg adjourned the meeting at 1:45 p.m.